



## STUDENTS

5111.1

### Nondiscrimination

The Board of Education complies with all applicable federal, state and local laws prohibiting the exclusion of any person from any of its educational programs or activities, or the denial to any person of the benefits of any of its educational programs or activities because of race, creed, color, national origin, sex, sexual orientation, gender identity or expression, marital status, age, or disability, subject to the conditions and limitations established by law.

Any student, parent/guardian, staff member or applicant to a program, who alleges discrimination, should pursue the procedure for the redress of the alleged grievance as outlined in Montville Board of Education policy 4111.1, Nondiscrimination.

Legal Reference: Connecticut General Statutes

10-15c Discrimination in public schools prohibited, School attendance by five-year olds. (Amended by P.A. 97-247 to include "sexual orientation" and P.A. 11-55 to include "gender identity or expression").

10-153 Discrimination on account of marital status.

19-581 through 585 AIDS testing and medical information.

10-209 Records not to be public.

46a-60 Discriminatory employment practices prohibited.

Section 504 and the Federal Vocational Rehabilitation Act of 1973, 20 U.S.C. 706(7)(b).

Public Act 07-62 an Act Concerning the Deprivation of Rights on Account of Sexual Orientation.

Public Act 11-55 an Act Concerning Discrimination

Policy Adopted: 2/10/98

Revised: 3/20/12