

Business/Non-Instructional Operations

Safety Compliance Programs

The Board of Education shall promote and comply with all Occupational Safety and Health and environmental regulations to the maximum extent possible in a school setting. The Superintendent shall ensure that the following programs are in place and maintained, and that appropriate training be provided to personnel.

Occupational Safety and Health (OSH)

- Asbestos Hazard Emergency Response Act (AHERA) requires schools to conduct initial and periodic inspections, sample suspect asbestos containing building materials, develop and implement response action plans, and maintain an Asbestos Management Plan (AMP) for each building.
- Chemical Hygiene and Lab Safety requires schools to develop and implement a Chemical Hygiene Plan that includes work practices, procedures and policies to ensure protection from hazardous chemicals. The Science Department Chair shall be designated the Chemical Hygiene Officer for the science chemical stockroom. All other chemicals are maintained by the Director of Facilities.
- Confined Spaces - The district has no "permit required" confined spaces.
- Hazardous Materials Communication governs the purchase, storage, handling, transportation and disposal of hazardous materials for school facilities and operations including instructional areas. Material Safety Data Sheets (MSDS) shall be required and maintained for all applicable materials used in the facilities. District personnel shall be encouraged to substitute non-hazardous materials for hazardous substances to the extent possible and to minimize the quantities of hazardous substances stored on school property.
- Lockout/Tagout requires the development of a written energy control program to reduce the possibility of injury to personnel working on or near machinery or equipment that could cause an unexpected release of residual energy. Lockout/tagout devices should be provided to employees when necessary.
- Occupational Exposure to Bloodborne Pathogens, HIV and Hepatitis B requires schools to develop an exposure control plan that includes tasks, procedures, and job classifications where occupational exposure to blood may occur. The plan should assess and evaluate employee exposure for those employees who, as a required job responsibility, could "reasonably anticipate" exposure to blood or other bodily fluids. In the event of a potential exposure, the district shall offer Hepatitis B vaccinations to all such employees at no cost, as well as lab tests for employees exposed to blood. Employees declining vaccination must sign a declination form.

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Occupational Safety and Health (OSH) (continued)

- Personal Protective Equipment (PPE) shall be provided, used and maintained in a sanitary and reliable condition whenever it is necessary because of hazards encountered in a manner capable of causing injury or impairment. Situations which might require the use of PPE shall be avoided to the maximum extent possible.

Environmental Regulations

- Indoor Air Quality - Survey, identify and document situations and work practices that require IAQ remediation.
- Lead Contamination Control in School Drinking Water - Conduct periodic tests of school drinking water fixtures as required.
- Public Water Supply - Conduct all periodic testing required by the Connecticut Department of Environmental Protection, Water Supply Section.
- Playground Safety - Periodic inspections shall be made of all equipment and surfaces to ensure adequate protection to reduce the risk of injury and accidents.
- Radon - Participate in voluntary testing programs.
- Underground Storage Tanks - Protect against spills and overflows.

Legal Reference: Connecticut General Statutes
 Sec. 19a-329 through Sec. 19a-333
 The Asbestos Hazard Emergency Response Act of 1986 (AHERA)