

## **Bylaws of the Board**

### **Commitment to Democratic Principles in Relation to Community, Staff, Students**

#### **Board-Staff Communications**

The Montville Board of Education recognizes the need to maintain open communication between itself and the staff. Essentially, communications with staff deal with three general areas -- administration, policy and philosophy. While the Board recognizes the necessity for Board-staff communications, it also recognizes that administrative matters must be dealt with through the chain of command from Principal to Superintendent. Hence, the basic line of communication for administrative matters shall be through the Superintendent.

#### **1. Staff Communications to the Board**

All written communications or reports to the Board or any Board committee from administrators, supervisors, teachers or other staff members shall be submitted through the Superintendent, who shall determine the appropriate manner of presentation to each Board member.

#### **2. Board Communication to Staff**

All official communications, policies and directives of staff interest and concern will be communicated to staff members through the Superintendent. The Superintendent shall inform the staff concerning Board of Education policies and decisions as the Superintendent deems may be necessary and appropriate to ensure implementation thereof.

Legal Reference: Connecticut General Statutes  
10-220 Duties of boards of education.

Bylaw adopted by the Board: September 19, 2019

MONTVILLE PUBLIC SCHOOLS  
Montville, Connecticut