



## STUDENTS

5145.14

### On-Campus Recruitment

Subject to the provisions of Subdivision (11) of Subsection (b) of Section 1-210 of the Connecticut General Statutes, the high schools of the school district shall provide the same directory information and on-campus recruiting opportunities to representatives of the armed forces of the United States of America and State Armed Services as are offered to nonmilitary recruiters, recruiters for commercial concerns and recruiters representing institutions of higher education.

The Board shall also provide full access for the recruitment of students by regional vocational technical schools, regional vocational agricultural centers, inter-district magnet schools, trade schools, charter schools and inter-district student attendance programs.

Directory information or class lists of student names and/or addresses shall not be distributed without the consent of the parent or legal guardian of the student or by the student who has attained majority status.

Military recruiters or institutions of higher learning shall have access to secondary school students names, addresses, and telephone listings unless a secondary student or the parent of the student requests that such information not be released without prior written parental consent. The Board of Education shall notify parents of the option to make such a request and shall comply with any request received.

The school administrator may make the determination of when the recruitment meetings are to take place and reserves the right to deny such meeting where the holding of such meeting will materially and substantially interfere with the proper and orderly operation of the school.

Any person or organization denied the rights accorded under this policy shall have the right to request a review of the decision by the Board of Education by filing a written request with the Superintendent of Schools.

(cf. 5125 - Student Records; Confidentiality)

Legal Reference: Connecticut General Statutes  
1-210 (11) Access to public records. Exempt records.  
10-221b Boards of education to establish written uniform policy re treatment of recruiters.(as amended by PA 98-252)  
P.L. 106-398, 2000 H.R. 4205: The National Defense Authorization Act for Fiscal Year 2001  
P.L. 107-110, "No Child Left Behind Act," Title IX, Sec. 9528.

Policy Adopted: 5/20/03

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The following regulations are established to ensure that on-campus recruitment of students is conducted in an orderly manner that is not disruptive to the high school program.

1. Organizations wishing to recruit at High School must make arrangements with the high school Principal or designee who will determine the schedule for the recruitment meeting.
2. Recruitment meetings will be limited to the same number for each organization for each academic year. The exact number will be determined by the Principal and will usually not exceed two recruitment meetings per year.
3. On-campus follow-up meetings with individual students will be permitted only upon the request of the student(s) and with the approval of the Principal or designee.
4. Scheduled visits by recruiters will be made known to the student body by school personnel.
5. The school administration reserves the right to deny a recruitment meeting or access request where the holding of such a meeting will materially and substantially interfere with the proper and orderly operation and discipline of the school; is likely to cause violence or disorder; or will constitute an invasion or violation of the rights of other students. Any person or entity denied access under this regulation shall have the right to request a review of the administrative decision by the Board of Education by filing an appropriate written request with the Superintendent of Schools.

Legal Reference: Connecticut General Statutes  
10-221b Boards of education to establish written uniform policy re treatment of recruiters  
P.L. 106-398, 2000 H.R. 4205: The National Defense Authorization Act for Fiscal Year 2001  
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